

JOHN BROWN UNIVERSITY
(KLRC FM / KLAB FM) Public File Report
for period February 1, 2024 – January 31, 2025

Listed in this report are the full-time vacancies filled during the reporting period, followed by a master list of recruitment sources used during the period to solicit applicants.

This report covers the employment unit comprised of the following two stations, operating from a main studio located at 110 N Broadway Street, Siloam Springs, AR:

| Call Sign | Facility ID Number | Type of station | City, State | LMA |
|------------------|---------------------------|------------------------|--------------------|------------|
| KLAB | 31470 | FM | Siloam Springs, AR | n/a |
| KLRC | 174140 | FM | Tahlequah, OK | n/a |

- A. There were no full-time vacancies during the report period.
- B. The following specific recruitment sources typically are contacted when we experience vacancies during a report period:
1. LinkedIn.com paid social media advertisement
 2. Craigslist.com
 3. John Brown University, JBU.EDU Employment Opportunities, Amy Fisher, 479-524-7123, 2000 W University St, Siloam Springs, AR 72761
 4. KLRC On-air recruitment announcements, Sean Sawatzky 479-238-8595, 110 N Broadway Street, Siloam Springs, AR 72761
 5. KLRC.com advertisement and recruitment email distributed to email database, Sean Sawatzky, 479-238-8595, 110 N Broadway Street, Siloam Springs, AR 72761
 6. KLRC Employee Referral, Sean Sawatzky, 479-238-8595, 110 N Broadway Street, Siloam Springs, AR 72761
 7. John Brown University Employee Referral, 2000 W University Street, Siloam Springs, AR 72761
 8. Facebook.com paid social media advertisement
 9. Christian Music Broadcasters, www.cmbonline.org, PO Box 241871 Little Rock, AR 72223
 10. HisAir.net, Attn: Ted Kelly PO Box 307 Duplessis, LA 70728 225-744-3524
- C. The following is a list of the sources for full-time jobs shown in Section A and the recruitment source which provided the hire for that position.

Job Title _____ **Recruitment Source**

N/A. There were no vacancies during this report period.

John Brown University, licensee of KLRC/KLAB, is a religious broadcaster as defined by the regulations of the Federal Communications Commission in 47 C.F.R. Section 73.2080(c)(1) of its Rules. As such, the licensee has established religious qualifications for all employee positions at KLRC/KLAB. The station makes reasonable and good faith efforts to recruit applicants without regard to race, color, gender, or national origin from among those who are qualified with respect to their religious beliefs, faith, and practice.

This report is submitted by:

Name: Sean Sawatzky

Title: General Manager, KLRC / KLAB, John Brown University

Date: January 22, 2025